

Starting to Work in the Czech Republic

|Jihomoravské regionální centrum na podporu integrace cizinců|

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EU vs non- EU citizens

EU citizens and their family members have free access to the Czech labor market



Types of Visa

Short-stay visa (up to 90 days)

Long-term visa (a visa for a stay of over 90 days)

Permanent residence

Long-Term Visa

You have been residing in the Czech Republic on a visa for a stay of over 90 days and

You intend to temporarily live in the Czech Republic for more than 1 year including the previous visa

And if, at the same time, the purpose of your stay remains unchanged (exceptions are made e.g. for a blue card, employee card, family members or scientists).



Purpose of Your Long- Term Visa

The purpose of:

- Studies
- Scientific research
- Employment = EMPLOYEE CARD
- Business
- Family reunification
- Investment
- Blue Card (the performance of a highly skilled job)



Employee Card

An employee card replaces the visa for a stay of over 90 days for the purpose of employment, a long-term residence permit for the purpose of employment and a Green Card, which is no longer be issued.

Issued by The Ministry of the Interior (Department for Asylum and Migration Policy) for the duration of the employment but not for longer than 2 years

Option of repeated extension of validity

For all types of employment regardless of the level of required professional qualifications

Employee Card Application

A valid travel document

2 photographs

A document confirming availability of accommodation to the foreign national

A contract of employment or an agreement on work activity (or at least a contract for a future contract) with the basic rate of the monthly minimum wage and the amount of weekly working hours of at least 15 hours

Documents confirming professional qualifications

You might be asked to submit more documents (extract from the Register of Criminal Records, document concerning recognition of your foreign education, etc.)

Looking for a Job

Register of vacancies available
to employee card holders:

https://portal.mpsv.cz/sz/zahr_zam/zamka/vm



Getting in Touch with Your Future Employer

Curriculum Vitae:

<http://www.europass.cz/>

Motivation letter



Hiring Process

Can have multiple rounds

Recruiter/HR professional

Hiring manager

Can take some time

Not hearing back is (unfortunately)
not unusual

It is OK to communicate with more
potential employers at once

Signing an Employment Contract

In writing

- Type of work
- Place of work
- Start of the employment relationship
- Other terms of the agreement (salary, probation period, etc.; their absence doesn't make the contract invalid)

If in doubt, contact our lawyer

Translated Czech Labour Code:

https://www.mpsv.cz/files/clanky/3221/Labour_Code_2012.pdf



Changing Employer/Ending Your Employment Contract

Notice period is two months if not agreed otherwise

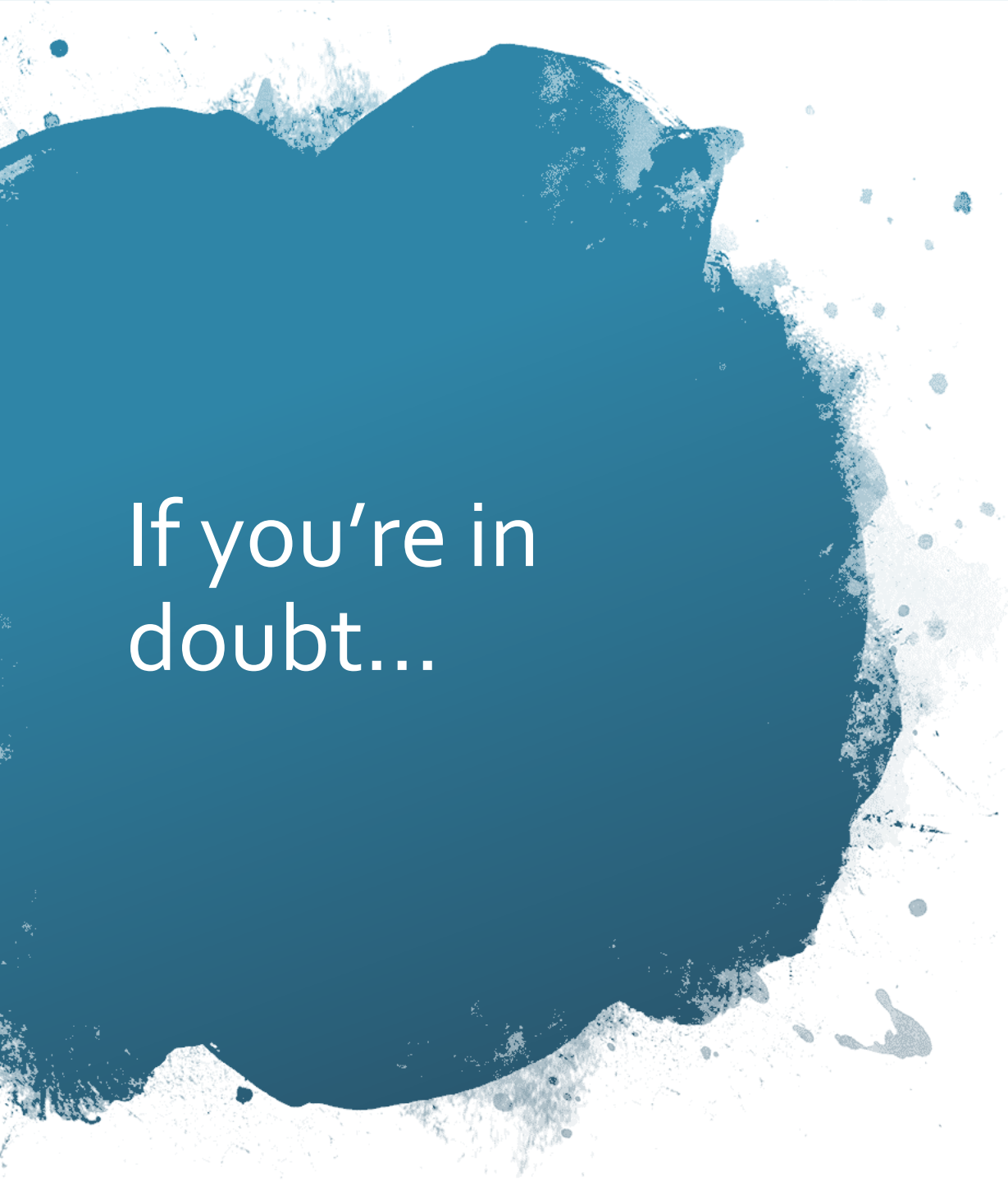
Change employer connected to your employee card



More information
regarding visas,
employment, etc.

<http://www.mvcr.cz/mvcren/article/third-country-nationals-long-term-residence.aspx>

<http://www.mvcr.cz/mvcren/article/immigration.aspx>



If you're in
doubt...

Get in touch with our colleagues at the Centre, we're here to support you – more info here:

<https://www.cizincijmk.cz/en/non-eu/our-services/expert-counselling/>

Consult your situation with the Department for Asylum and Migration Policy – more info here:

<http://www.mvcr.cz/mvcren/article/contacts.aspx>

A large, dark, irregular ink blot with splatters on a white background. The blot is roughly circular but has jagged, uneven edges, suggesting it was made with a brush or a thick marker. The color is a deep, dark blue or black. There are numerous small, dark splatters and droplets scattered around the main blot, particularly towards the top and right sides. The overall effect is that of a fresh, expressive ink mark.

Thank You!